

Position Purpose

Performs design, installation, and maintenance of the Botanic Garden.

Principal Responsibilities/Duties/Functions/Tasks

- Performs complex manual labor tasks related to planting and maintenance; maintains an orderly and aesthetically pleasing appearance of assigned areas.
- Plans long-term fertilization and pesticide application schedules; selects and applies proper fertilizer, pesticide and water for turf, shrubs, trees, and flowers.
- Safely and properly operates landscape maintenance equipment including lawnmowers and hedge clippers; trims shrubs and trees with appropriate tools.
- Collects and removes leaves; performs seeding, planting, and related tasks; prunes and shapes ornamental shrubs and trees.
- Implements mowing schedule and maintains turf areas through proper mowing practices.
- Implements irrigating schedule; monitors, maintains, and performs minor repair on irrigation systems; assists in the installation of new irrigation systems.
- Installs landscape materials in new areas and well-developed beds.
- Participates in special events preparations, operations, and removal.
- Cleans and maintains tools, vehicles, and equipment as appropriate.
- Drains, cleans, and treats fountains and pools with appropriate chemicals.
- Operates motorized vehicles and wears appropriate personal protection equipment.

Supervisory Responsibility

Oversees the activities of volunteers on a regular basis.

Position Type, Expected Hours of Work, Travel

This is a full-time position with regular work hours scheduled Saturday through Friday, between 7:00 a.m. and 4:00 p.m. Working on holidays may be required. Local daytime travel may be required.

Flextime is a work schedule arrangement that may or may not be appropriate for this position.

Work Environment

The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Employee may be exposed to moving mechanical parts, odors, dusts, extreme temperatures, inadequate lighting, intense noises, gases, vibrations, chemicals, oils, and workspace restrictions. Employee will be expected to perform manual labor tasks in extreme weather conditions.

Physical Demands

The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job, the

employee is regularly required to see, talk or hear. The employee frequently is required to stand, walk, climb, balance, stoop, kneel, crouch, push, pull and lift. Position requires use of hands to finger, handle or feel; reach with hands and arms; and may use repetitive motions.

Employee can expect to be required to exert up to 50 pounds of force occasionally, up to 20 pounds of force frequently, and/or up to 20 pounds of force constantly having to move objects.

Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions of this position.

Special Position Requirements

- Employee is required to undergo a physical exam to assess whether the person is able to perform the duties of the position with or without accommodation.

Required Education and Experience

- HS diploma/GED supplemented by college-level course work in Horticulture or related field.
- Two years of responsible experience in a professional garden or nursery environment selecting and applying pesticides, planting, and pruning.
- Experience with common insects, diseases, weeds, and use of fertilizer sprayers, seed spreaders and pesticide equipment.

Preferences

- Education in garden design elements, plant culture, and plant identification and characteristics.

Additional Eligibility Qualifications

- Knowledge of various species of flowers, trees, shrubs and turf and plant nutrient requirements.
- Experience with common insects, diseases, weeds, and use of fertilizer sprayers, seed spreaders and pesticide equipment.
- Experience with methods and techniques of pruning and planting.
- Knowledge of proper techniques and uses of a variety of hand and power tools.
- Experience with safe and proper chemical application.
- Familiarity with water features and cleaning products.
- Internal and external customer service skills with ability to maintain effective working relationships.
- Organized with ability to prioritize work, make decisions, and complete projects in a timely manner.
- Adaptable and flexible to changing schedules.

AAP/EEO Statement

FWBG|BRIT is committed to a policy of equal employment opportunity. See Employee Handbook for detailed policy.

Other Duties

Please note this job description is not designed to cover or contain a comprehensive listing of activities, duties or responsibilities that are required of the employee for this job. Duties, responsibilities, and activities may change at any time with or without notice.